

THE DORNOCH AREA COMMUNITY INTEREST COMPANY

SAFEGUARDING POLICY STATEMENT

VERSION 1.0 - SEPTEMBER 2023

VENUE SAFEGUARDING POLICY STATEMENT

PURPOSE AND SCOPE

The Dornoch Community Interest Company recognises our moral and statutory responsibility to safeguard and promote the welfare of all children (anyone under 18) and adults at risk. We are committed to ensuring our safeguarding practice reflects statutory responsibilities, government guidance and with the standards of any organisation or body we are affiliated with or members of.

We are committed to prioritising the well-being of children and adults at risk and providing a safe and welcoming environment where they are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children and adults at risk receive effective support and protection.

A copy of our full safeguarding policy is available and can be requested from manager@dornochhub.co.uk

The purpose of this policy statement is to:

- Protect children and adults at risk (including children of adults who use our services) from harm.
- Provide the necessary information to enable people to meet their safeguarding responsibilities.
- Deliver good practice and high safeguarding standards.
- Outline our commitment to safeguarding children and adults at risk.

This policy applies to any person who takes part in any of The Dornoch Community Interest Company's activities, coaches, officiates, works, volunteers, or otherwise participates (or visits) at any of The Dornoch Community Interest Company's sites.

RAISING A SAFEGUARDING CONCERN

Concerns should be raised to our Welfare Officer via Paula White, 07471 200 496, manager@dornochhub.co.uk. If they are unavailable or a safeguarding concern relates to them, the concerns should be referred directly to Luke Watson, Vice Chair. 07376 488 197.

WE RECOGNISE THAT

- the welfare of children and adults at risk is paramount.
- working in partnership with children, their parents/carers and adults at risk is essential in promoting their welfare.
- all children and adults at risk, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- some children and adults at risk, including LGBTQ+ people, disabled people, or people from ethnic minority communities, can be particularly vulnerable to abuse and additional measures and safeguards may be needed to ensure their welfare.

WE WILL SEEK TO KEEP CHILDREN AND ADULTS AT RISK SAFE BY

- promoting and prioritising their safety and well-being.
- appointing a Welfare Officer with responsibility for safeguarding in any of The Dornoch Community Interest Company's sites.

- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate induction and learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk.
- safely recruiting and selecting staff, coaches, and volunteers.
- promoting and maintaining a positive safeguarding culture where people feel able to raise a genuine concern and are confident, they will be taken seriously.
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored.
- prevent the employment/deployment of unsuitable individuals.
- ensuring that we have a process to deal with complaints and whistleblowing measures in place.
- ensure robust safeguarding arrangements and procedures are in place for other activities, including coaching, competitions, holiday camps, social activities, online activity and social media, transportation, and supervision.

This policy is reviewed every year (or earlier if there is a change to The Dornoch Area Interest Company or in national legislation).

Chairperson Joan Bishop
Welfare Officer Paula White

Date:23/09/2023
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